DEPARTMENT OF HEALTH AND HUMAN SERVICES



OFFICE OF INSPECTOR GENERAL



OFFICE OF AUDIT SERVICES, REGION VII 601 East 12th Street, Room 0429 Kansas City, MO 64106

April 4, 2012

Report Number: A-07-12-00379

Mr. Peter S. Moore Vice President of Government Programs GHI Medicare 25 Broadway New York, NY 10004

Dear Mr. Moore:

Enclosed is the U.S. Department of Health and Human Services, Office of Inspector General (OIG), final report entitled *Review of Medicare Part B Pension Costs Claimed by Group Health Incorporated for Plan Years 1987 Through 2008.* We will forward a copy of this report to the HHS action official noted on the following page for review and any action deemed necessary.

The HHS action official will make final determination as to actions taken on all matters reported. We request that you respond to this official within 30 days from the date of this letter. Your response should present any comments or additional information that you believe may have a bearing on the final determination.

Section 8L of the Inspector General Act, 5 U.S.C. App., requires that OIG post its publicly available reports on the OIG Web site. Accordingly, this report will be posted at <u>http://oig.hhs.gov</u>.

If you have any questions or comments about this report, please do not hesitate to call me at (816) 426-3591, or contact Jenenne Tambke, Audit Manager, at (573) 893-8338, extension 21, or through email at <u>Jenenne.Tambke@oig.hhs.gov</u>. Please refer to report number A-07-12-00379 in all correspondence.

Sincerely,

/Patrick J. Cogley/ Regional Inspector General for Audit Services

Enclosure

Direct Reply to HHS Action Official:

Ms. Deborah Taylor Director & Chief Financial Officer Office of Financial Management Centers for Medicare & Medicaid Services Mail Stop C3-01-24 7500 Security Boulevard Baltimore, MD 21244-1850

Department of Health and Human Services OFFICE OF INSPECTOR GENERAL

REVIEW OF MEDICARE PART B PENSION COSTS CLAIMED BY GROUP HEALTH INCORPORATED FOR PLAN YEARS 1987 THROUGH 2008



Daniel R. Levinson Inspector General

> April 2012 A-07-12-00379

Office of Inspector General

http://oig.hhs.gov

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OFFICE OF AUDIT SERVICES FINDINGS AND OPINIONS

The designation of financial or management practices as questionable, a recommendation for the disallowance of costs incurred or claimed, and any other conclusions and recommendations in this report represent the findings and opinions of OAS. Authorized officials of the HHS operating divisions will make final determination on these matters.

EXECUTIVE SUMMARY

BACKGROUND

Group Health Incorporated (GHI), an EmblemHealth Company, administered Medicare Part B operations under cost reimbursement contracts with the Centers for Medicare & Medicaid Services (CMS), which terminated July 18, 2008. GHI also administers Medicare operations under a Coordination of Benefits contract with CMS. In addition, GHI is a subcontractor on the Medicare Secondary Payer Recovery and Retiree Drug Subsidy contracts.

During our audit period, GHI had three defined benefit pension plans. This report will address the Medicare Part B pension costs claimed for all three defined benefit pension plans.

CMS reimburses a portion of the annual contributions that contractors make to their pension plans. In claiming costs, contractors must follow cost reimbursement principles contained in the Federal Acquisition Regulation, Cost Accounting Standards (CAS), and Medicare contracts.

The Medicare contracts require contractors to allocate or separately calculate pension costs. Contractors must use the separate calculation method if there is a material difference between the results of the two methods.

OBJECTIVE

Our objective was to determine the allowability of Medicare Part B pension costs that GHI claimed for Medicare reimbursement for plan years (PY) 1987 through 2008.

SUMMARY OF FINDING

GHI did not claim \$1,101,097 of allowable Medicare Part B pension costs on its Final Administrative Cost Proposal (FACP) for PYs 1987 through 2008. The underclaim occurred primarily because GHI based its claim for Medicare reimbursement on an amount that did not comply with the provisions of CAS 412 and 413. GHI claimed \$1,050,149 of Medicare Part B pension costs for Medicare reimbursement; however, we determined that the allowable Medicare Part B pension costs were \$2,151,246. As a result, GHI did not claim \$1,101,097 of allowable pension costs for PYs 1987 through 2008.

RECOMMENDATION

We recommend that GHI revise its FACPs for PYs 1987 through 2008 to increase Medicare Part B pension costs by \$1,101,097.

AUDITEE COMMENTS

In written comments on our draft report, GHI agreed with our recommendation.

GHI's comments are included in their entirety as Appendix E.

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INTRODUCTION

BACKGROUND

Group Health Incorporated and Medicare

Group Health Incorporated (GHI), an EmblemHealth Company, administered Medicare Part B operations under cost reimbursement contracts with the Centers for Medicare & Medicaid Services (CMS), which terminated July 18, 2008. As of November 1, 1999, GHI also administers Medicare operations under a Coordination of Benefits (COB) contract with CMS. In addition, GHI performs Medicare work as a subcontractor on the Retiree Drug Subsidy and Medicare Secondary Payer Recovery contracts as of February 17, 2005, and August 15, 2006, respectively.

During our audit period, GHI had three defined benefit pension plans: the GHI Local 153 Pension Plan, the GHI Cash Balance Pension Plan, and the EmblemHealth Services Company, LLC, Employees' Retirement Plan. Medicare segment employees participated in all three defined benefit pension plans. This report will address the Medicare Part B pension costs claimed for all three defined benefit pension plans.

Medicare Reimbursement

CMS reimburses a portion of the annual contributions that contractors make to their pension plans. To be allowable for Medicare reimbursement, pension costs must be (1) measured, assigned, and allocated in accordance with Cost Accounting Standards (CAS) 412 and 413 and (2) funded as specified by part 31 of the Federal Acquisition Regulation (FAR).

Beginning with fiscal year (FY) 1988, CMS incorporated specific segmentation language into Medicare contracts that requires contractors to use either an allocation method or a separate calculation method to identify and claim pension costs for Medicare reimbursement. Under the allocation method, the contractor determines total plan CAS pension costs and allocates a share to Medicare. Under the separate calculation method, the contractor separately identifies the pension cost components for the Medicare segment. The contractor must use the separate calculation method if its result is materially different from that of the allocation method.

OBJECTIVE, SCOPE, AND METHODOLOGY

Objective

Our objective was to determine the allowability of Medicare Part B pension costs that GHI claimed for Medicare reimbursement for plan years (PY) 1987 through 2008.

Scope

We reviewed \$1,050,149 of Medicare Part B pension costs that GHI claimed for Medicare reimbursement on its Final Administrative Cost Proposals (FACP) for PYs 1987 through 2008.

Achieving our objective did not require that we review GHI's overall internal control structure. We limited our review to the internal controls related to the pension costs claimed for Medicare reimbursement to ensure that the pension costs were allocable in accordance with the CAS and allowable in accordance with the FAR.

We performed fieldwork at GHI in New York, New York, during September 2008 and July 2010.

Methodology

We reviewed the portions of the FAR, CAS, and Medicare contracts applicable to this audit. We identified the amount of pension costs claimed for Medicare reimbursement for PYs 1987 through 2008 by reviewing GHI's FACPs and information from its accounting systems. We also determined the extent to which GHI funded CAS-based pension costs with contributions to the pension trust fund and accumulated prepayment credits.

We based our calculations of allowable pension costs on CMS Office of the Actuary's (OACT) computation of CAS-based pension costs for the Medicare segment and the "Other" segment. OACT separately computed each segment's CAS-based pension costs. OACT based its computations on the results of our review of GHI's pension segmentation requirements for each of the three pension plans: the Local 153 Pension Plan for the period April 1, 1987, to January 1, 2009 (A-07-11-00358), the GHI Cash Balance Pension Plan for the period September 1, 2003, to January 1, 2009 (A-07-12-00374), the EmblemHealth Services Company, LLC, Employees' Retirement Plan for the period January 1, 2008, to January 1, 2009 (A-07-12-00378), and our reviews of GHI's unfunded pension costs for the Local 153 Pension Plan for PYs 1987 through 2007 (A-07-12-00375) and the GHI Cash Balance Pension Plan for PYs 2003 through 2007 (A-07-12-00376).

In performing our review, we used information that GHI's actuarial consulting firms provided. The information included assets, liabilities, normal costs, contributions, benefit payments, investment earnings, and administrative expenses. We examined GHI's accounting records, pension plan documents, annual actuarial valuation reports, and Department of Labor/Internal Revenue Service Forms 5500.

We conducted this performance audit in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our finding and conclusions based on our audit objective.

FINDING AND RECOMMENDATION

GHI did not claim \$1,101,097 of allowable Medicare Part B pension costs on its FACPs for PYs 1987 through 2008. The underclaim occurred primarily because GHI based its claim for Medicare reimbursement on an amount that did not comply with the provisions of CAS 412 and 413. GHI claimed \$1,050,149 of Medicare Part B pension costs for Medicare reimbursement;

however, we determined that the allowable Medicare Part B pension costs were \$2,151,246. As a result, GHI did not claim \$1,101,097 of allowable pension costs for PYs 1987 through 2008.

FEDERAL REQUIREMENTS

The GHI Medicare contracts state: "The calculation of and accounting for pension costs charged to this agreement/contract are governed by the Federal Acquisition Regulation and Cost Accounting Standards 412 and 413."

FAR 31.205-6(j) addresses allowability of pension costs by requiring that plan contributions substantiate pension costs assigned to contract periods.

CAS 412 addresses the determination and measurement of pension cost components. It also addresses the assignment of pension costs to appropriate accounting periods.

CAS 413 addresses the valuation of pension assets, allocation of pension costs to segments of an organization, adjustment of pension costs for actuarial gains and losses, and assignment of gains and losses to cost accounting periods.

ALLOWABLE PENSION COSTS NOT CLAIMED

GHI did not claim \$1,101,097 of Medicare Part B pension costs that were allowable for Medicare reimbursement for PYs 1987 through 2008. For that period, GHI claimed Medicare Part B pension costs of \$1,050,149 for Medicare reimbursement. We calculated the allowable Medicare Part B pension costs based on separately computed CAS-based pension costs for the Medicare segment and the "Other" segment in accordance with CAS 412 and 413. Based on the terms of the Medicare contract, the allowable Medicare Part B CAS-based pension costs for PYs 1987 through 2008 were \$2,151,246.

The table on the following page compares allowable Medicare Part B CAS-based pension costs with the pension costs claimed on GHI's FACPs. Appendix D contains additional details on allowable pension costs.

| | Medicar | e Part B | |
|-----------|-------------|----------------|-------------|
| | Pensio | <u>n Costs</u> | |
| | Allowable | Claimed by | |
| Plan Year | Per Audit | GHI | Difference |
| 1987 | \$0 | \$0 | \$0 |
| 1988 | 1,417 | 0 | 1,417 |
| 1989 | 0 | 0 | 0 |
| 1990 | 0 | 0 | 0 |
| 1991 | 0 | 0 | 0 |
| 1992 | 0 | 0 | 0 |
| 1993 | 0 | 0 | 0 |
| 1994 | 0 | 0 | 0 |
| 1995 | 205,786 | 27,570 | 178,216 |
| 1996 | 0 | 0 | 0 |
| 1997 | 13,649 | 11,563 | 2,086 |
| 1998 | 15,534 | 13,160 | 2,374 |
| 1999 | 41,802 | 35,199 | 6,603 |
| 2000 | 51,124 | 37,711 | 13,413 |
| 2001 | 68,493 | 33,631 | 34,862 |
| 2002 | 69,126 | 56,722 | 12,404 |
| 2003 | 130,715 | 67,826 | 62,889 |
| 2004 | 328,572 | 60,506 | 268,066 |
| 2005 | 328,981 | 115,770 | 213,211 |
| 2006 | 431,296 | 292,253 | 139,043 |
| 2007 | 386,431 | 11,797 | 374,634 |
| 2008 | 78,320 | 286,441 | (208,121) |
| Total | \$2,151,246 | \$1,050,149 | \$1,101,097 |

Comparison of Allowable Medicare Part B Pension Costs and Claimed Pension Costs

The Medicare contracts require GHI to calculate pension costs for Medicare reimbursement in accordance with the provisions of CAS 412 and 413. However, GHI based its claim for Part B Medicare reimbursement on an amount that did not comply with these CAS provisions. As a result, GHI did not claim \$1,101,097 of allowable pension costs.

RECOMMENDATION

We recommend that GHI revise its FACPs for PYs 1987 through 2008 to increase Medicare Part B pension costs by \$1,101,097.

AUDITEE COMMENTS

In written comments on our draft report, GHI agreed with our recommendation.

GHI's comments are included in their entirety as Appendix E.

APPENDIXES

APPENDIX A: ALLOCABLE MEDICARE PENSION COSTS FOR THE LOCAL 153 PENSION PLAN FOR GROUP HEALTH INCORPORATED FOR PLAN YEARS 1987 THROUGH 2008

| Date | Description | | Total Company | "Other" Segment | Medicare Segment |
|---------------------|-----------------------------|-----------|------------------|--------------------|---------------------|
| | | | | | |
| 1987 | Contributions | <u>1/</u> | \$88,331 | \$88,331 | \$0 |
| 7.00% | Discount for Interest | <u>2/</u> | (\$2,889) | (\$2,889) | \$0 |
| April 1, 1987 | Present Value Contributions | <u>3/</u> | \$85,442 | \$85,442 | \$0 |
| | Prepayment Credit Applied | | \$0 | \$0 | \$0 |
| | Present Value of Funding | <u>4/</u> | \$85,442 | \$85,442 | \$0 |
| April 1, 1987 | CAS Funding Target | | \$0 | \$0 | \$0 |
| | Percentage Funded | | | 0.00% | 0.00% |
| | Funded Pension Cost | | | \$0 | \$0 |
| | Allowable Interest | | | \$0 | \$0 |
| 1987 | Allocable Pension Cost | | | \$0 | \$0 |
| 1988 | Contributions | | \$0 | \$0 | \$0 |
| 7.00% | Discount for Interest | | \$0 | \$0 | \$0 |
| April 1, 1988 | Present Value Contributions | | \$0 | \$0 | \$0 |
| 1 | Prepayment Credit Applied | 5/ | \$91,423 | \$91,423 | \$0 |
| | Present Value of Funding | | \$91,423 | \$91,423 | \$0 |
| April 1, 1988 | CAS Funding Target | 6/ | \$376,355 | \$376,355 | \$0 |
| X ' | Percentage Funded | 7/ | | 24.29% | 0.009 |
| | Funded Pension Cost | 8/ | | \$91,417 | \$0 |
| | Allowable Interest | | | \$0 | \$0 |
| 1988 | Allocable Pension Cost | <u>9/</u> | | \$91,417 | \$0 |
| 1989 | Contributions | | \$0 | \$0 | \$0 |
| 7.00% | Discount for Interest | | \$0 | \$0 | \$0 |
| January 1, 1989 | Present Value Contributions | | \$0 | \$0 | \$0 |
| , , | Prepayment Credit Applied | | \$0 | \$0 | \$0 |
| | Present Value of Funding | | \$0 | \$0 | \$0 |
| January 1, 1989 | CAS Funding Target | | \$934,743 | \$846,224 | \$88,519 |
| <u> </u> | Percentage Funded | | | 0.00% | 0.009 |
| | Funded Pension Cost | | | \$0 | \$0 |
| | Allowable Interest | | | \$0 | \$0 |
| 1989 | Allocable Pension Cost | | | \$0 | \$0 |
| 1990 | Contributions | | \$0 | \$0 | \$0 |
| 7.00% | Discount for Interest | | \$0 | \$0 | \$0 |
| January 1, 1990 | Present Value Contributions | | \$0 | \$0 | \$0 |
| | Prepayment Credit Applied | | \$0 | \$0 | \$0 |
| | Present Value of Funding | | \$0 | \$0 | \$0 |
| January 1, 1990 | CAS Funding Target | | \$867 | \$867 | \$0 |
| 2 7 2 | Percentage Funded | | + | 0.00% | 0.009 |
| | Funded Pension Cost | | | \$0 | \$(|
| | Allowable Interest | | | \$0 | \$0 |
| | | | | T * | \$ 0 |

| Date | Description | Total Company | "Other" Segment | Medicare Segment | |
|-----------------|-----------------------------|------------------|--------------------|---------------------|--|
| | | | | | |
| 1991 | Contributions | \$0 | \$0 | \$ | |
| 7.00% | Discount for Interest | \$0 | \$0 | \$ | |
| January 1, 1991 | Present Value Contributions | \$0 | \$0 | \$ | |
| | Prepayment Credit Applied | \$0 | \$0 | \$ | |
| | Present Value of Funding | \$0 | \$0 | \$ | |
| January 1, 1991 | CAS Funding Target | \$1,566,401 | \$1,566,401 | \$ | |
| | Percentage Funded | | 0.00% | 0.00 | |
| | Funded Pension Cost | | \$0 | \$ | |
| | Allowable Interest | | \$0 | \$ | |
| 1991 | Allocable Pension Cost | | \$0 | \$ | |
| 1992 | Contributions | \$0 | \$0 | \$ | |
| 7.00% | Discount for Interest | \$0 | \$0 | \$ | |
| January 1, 1992 | Present Value Contributions | \$0 | \$0 | \$ | |
| | Prepayment Credit Applied | \$0 | \$0 | \$ | |
| | Present Value of Funding | \$0 | \$0 | \$ | |
| January 1, 1992 | CAS Funding Target | \$2,121,379 | \$2,121,379 | \$ | |
| • | Percentage Funded | | 0.00% | 0.00 | |
| | Funded Pension Cost | | \$0 | \$ | |
| | Allowable Interest | | \$0 | \$ | |
| 1992 | Allocable Pension Cost | | \$0 | \$ | |
| 1993 | Contributions | \$0 | \$0 | \$ | |
| 7.00% | Discount for Interest | \$0 | \$0 | \$ | |
| January 1, 1993 | Present Value Contributions | \$0 | \$0 | \$ | |
| y , | Prepayment Credit Applied | \$0 | \$0 | \$ | |
| | Present Value of Funding | \$0 | \$0 | \$ | |
| January 1, 1993 | CAS Funding Target | \$2,349,569 | \$2,349,569 | 5 | |
| 1992 1993 | Percentage Funded | +=,=,= | 0.00% | 0.00 | |
| | Funded Pension Cost | | \$0 | \$ | |
| | Allowable Interest | | \$0 | \$ | |
| 1993 | Allocable Pension Cost | | \$0 | 9 | |
| 1994 | Contributions | \$0 | \$0 | \$ | |
| 7.00% | Discount for Interest | \$0 | \$0 | \$ | |
| January 1, 1994 | Present Value Contributions | \$0 | \$0 | \$ | |
| . / | Prepayment Credit Applied | \$0 | \$0 | \$ | |
| | Present Value of Funding | \$0 | \$0 | \$ | |
| January 1, 1994 | CAS Funding Target | \$2,529,922 | \$2,529,922 | \$ | |
| • | Percentage Funded | | 0.00% | 0.00 | |
| | Funded Pension Cost | | \$0 | \$ | |
| | Allowable Interest | | \$0 | \$ | |
| 1994 | Allocable Pension Cost | | \$0 | \$ | |

| Date | Description | Total Company | "Other" Segment | Medicare Segment |
|---|---|--------------------|-------------------------|-----------------------|
| Date | Description | Company | Segment | Segment |
| 1995 | Contributions | \$2,408,626 | \$2,233,457 | \$175,169 |
| 7.00% | Discount for Interest | (\$157,574) | (\$146,114) | |
| January 1, 1995 | Present Value Contributions | \$2,251,052 | \$2,087,343 | (\$11,46) \$163,70 |
| January 1, 1995 | | | | |
| | Prepayment Credit Applied Present Value of Funding | \$0 \$2,251,052 | \$0 \$2,087,343 | \$ \$163,70 |
| | | \$2,231,032 | \$2,087,345 | \$105,70 |
| January 1, 1995 | CAS Funding Target | \$3,285,767 | \$3,046,807 | \$238,96 |
| | Percentage Funded | | 68.51% | 68.51 |
| | Funded Pension Cost | | \$2,087,367 | \$163,71 |
| | Allowable Interest <u>10/</u> | | \$103,499 | \$8,11 |
| 1995 | Allocable Pension Cost | | \$2,190,866 | \$171,82 |
| 100 4 | | | <u> </u> | |
| 1996 | Contributions | \$0 | \$0 | \$ |
| 8.00% | Discount for Interest | \$0 | \$0 | \$ |
| January 1, 1996 | Present Value Contributions | \$0 | \$0 | \$ |
| | Prepayment Credit Applied | \$0 | \$0 | \$ |
| | Present Value of Funding | \$0 | \$0 | \$ |
| January 1, 1996 | CAS Funding Target | \$0 | \$0 | \$ |
| | Percentage Funded | | 0.00% | 0.00 |
| | Funded Pension Cost | | \$0 | \$ |
| | Allowable Interest | | \$0 | \$ |
| 1996 | Allocable Pension Cost | | \$0 | \$ |
| 1997 | Contributions | \$900,032 | \$900,032 | \$ |
| 8.00% | Discount for Interest | (\$66,669) | (\$66,669) | \$ |
| January 1, 1997 | Present Value Contributions | \$833,363 | \$833,363 | \$ |
| <u>, , , , , , , , , , , , , , , , , , , </u> | Prepayment Credit Applied | \$0 | \$0 | \$ |
| | Present Value of Funding | \$833,363 | \$833,363 | \$ |
| | | | . , | |
| January 1, 1997 | CAS Funding Target | \$833,363 | \$833,363 | \$ |
| | Percentage Funded | | 100.00% | 0.00 |
| | Funded Pension Cost | | \$833,363 | \$ |
| | Allowable Interest | | \$47,224 | \$ |
| 1997 | Allocable Pension Cost | | \$880,587 | \$ |
| 1998 | Contributions | \$1,024,332 | \$1,024,332 | \$ |
| 8.00% | Discount for Interest | (\$75,672) | (\$75,672) | \$ |
| January 1, 1998 | Present Value Contributions | \$948,660 | \$948,660 | \$ |
| <u>, , , , , , , , , , , , , , , , , , , </u> | Prepayment Credit Applied | \$0 | \$0 | \$ |
| | Present Value of Funding | \$948,660 | \$948,660 | \$ |
| | | #0.40.17 | #0.10.1 7 .1 | |
| January 1, 1998 | CAS Funding Target | \$948,456 | \$948,456 | \$ |
| | Percentage Funded | | 100.00% | 0.00 |
| | Funded Pension Cost | | \$948,456 | \$ |
| | Allowable Interest Allocable Pension Cost | | \$53,746 \$1,002,202 | \$ \$ |
| 1998 | | | | |

| Date | Description | Total Company | "Other" Segment | Medicare Segment |
|-----------------|-----------------------------|------------------|--------------------|---------------------|
| | L | | 0 | |
| 1999 | Contributions | \$2,741,584 | \$2,741,584 | \$0 |
| 8.50% | Discount for Interest | (\$198,176) | (\$198,176) | \$0 |
| January 1, 1999 | Present Value Contributions | \$2,543,408 | \$2,543,408 | \$0 |
| | Prepayment Credit Applied | \$221 | \$221 | \$0 |
| | Present Value of Funding | \$2,543,629 | \$2,543,629 | \$0 |
| January 1, 1999 | CAS Funding Target | \$2,645,607 | \$2,645,607 | \$(|
| | Percentage Funded | | 96.15% | 0.009 |
| | Funded Pension Cost | | \$2,543,751 | \$0 |
| | Allowable Interest | | \$153,142 | \$0 |
| 1999 | Allocable Pension Cost | | \$2,696,893 | \$0 |
| 2000 | Contributions | \$3,361,467 | \$3,361,467 | \$0 |
| 8.50% | Discount for Interest | (\$247,303) | (\$247,303) | \$0 |
| January 1, 2000 | Present Value Contributions | \$3,114,164 | \$3,114,164 | \$0 |
| | Prepayment Credit Applied | \$0 | \$0 | \$0 |
| | Present Value of Funding | \$3,114,164 | \$3,114,164 | \$0 |
| January 1, 2000 | CAS Funding Target | \$3,111,009 | \$3,111,009 | \$ |
| | Percentage Funded | | 100.00% | 0.00 |
| | Funded Pension Cost | | \$3,111,009 | \$ |
| | Allowable Interest | | \$187,309 | \$ |
| 2000 | Allocable Pension Cost | | \$3,298,318 | \$0 |
| 2001 | Contributions | \$4,461,143 | \$4,461,143 | \$ |
| 8.50% | Discount for Interest | (\$272,498) | (\$272,498) | \$ |
| January 1, 2001 | Present Value Contributions | \$4,188,645 | \$4,188,645 | \$ |
| | Prepayment Credit Applied | \$3,423 | \$3,423 | \$ |
| | Present Value of Funding | \$4,192,068 | \$4,192,068 | \$ |
| January 1, 2001 | CAS Funding Target | \$4,115,076 | \$4,115,076 | \$ |
| | Percentage Funded | | 100.00% | 0.00 |
| | Funded Pension Cost | | \$4,115,076 | \$ |
| | Allowable Interest | | \$247,556 | \$ |
| 2001 | Allocable Pension Cost | | \$4,362,632 | \$ |
| 2002 | Contributions | \$5,859,236 | \$5,859,236 | \$ |
| 8.50% | Discount for Interest | (\$340,087) | (\$340,087) | \$ |
| January 1, 2002 | Present Value Contributions | \$5,519,149 | \$5,519,149 | \$ |
| | Prepayment Credit Applied | \$83,536 | \$83,536 | \$ |
| | Present Value of Funding | \$5,602,685 | \$5,602,685 | \$ |
| January 1, 2002 | CAS Funding Target | \$5,483,754 | \$5,483,754 | \$ |
| | Percentage Funded | | 100.00% | 0.00 |
| | Funded Pension Cost | | \$5,483,754 | \$ |
| | Allowable Interest | | \$325,138 | \$ |
| 2002 | Allocable Pension Cost | | \$5,808,892 | \$ |

| Date | Description | Total Company | "Other" Segment | Medicare Segment |
|--|-----------------------------|------------------|--------------------|---------------------|
| 2 | | 1 | | |
| 2003 | Contributions | \$7,664,540 | \$7,664,540 | \$0 |
| 8.25% | Discount for Interest | (\$428,754) | (\$428,754) | \$0 |
| January 1, 2003 | Present Value Contributions | \$7,235,786 | \$7,235,786 | \$0 |
| January 1, 2005 | Prepayment Credit Applied | \$129,040 | \$129,040 | \$0 |
| | Present Value of Funding | \$7,364,826 | \$7,364,826 | \$(|
| January 1, 2003 | CAS Funding Target | \$8,230,907 | \$8,230,907 | \$0 |
| • | Percentage Funded | | 89.48% | 0.009 |
| | Funded Pension Cost | | \$7,365,016 | \$0 |
| | Allowable Interest | | \$422,852 | \$0 |
| 2003 | Allocable Pension Cost | | \$7,787,868 | \$0 |
| 2004 | Contributions | \$26 765 679 | \$26 262 666 | \$402.012 |
| | Discount for Interest | \$26,765,678 | \$26,363,666 | \$402,012 |
| 8.25% | | (\$1,844,662) | (\$1,816,956) | (\$27,700 |
| January 1, 2004 | Present Value Contributions | \$24,921,016 | \$24,546,710 | \$374,300 |
| | Prepayment Credit Applied | \$0 | \$0 | \$ |
| | Present Value of Funding | \$24,921,016 | \$24,546,710 | \$374,300 |
| January 1, 2004 | CAS Funding Target | \$8,044,606 | \$7,670,300 | \$374,30 |
| | Percentage Funded | | 100.00% | 100.00 |
| | Funded Pension Cost | | \$7,670,300 | \$374,30 |
| | Allowable Interest | | \$448,233 | \$21,874 |
| 2004 | Allocable Pension Cost | | \$8,118,533 | \$396,180 |
| 2005 | Contributions | \$6,000,000 | \$6,000,000 | \$0 |
| 8.25% | Discount for Interest | (\$457,275) | (\$457,275) | \$0 |
| January 1, 2005 | Present Value Contributions | \$5,542,725 | \$5,542,725 | \$ |
| , | Prepayment Credit Applied | \$7,757,042 | \$7,248,219 | \$508,82 |
| | Present Value of Funding | \$13,299,767 | \$12,790,944 | \$508,82 |
| January 1, 2005 | CAS Funding Target | \$7,757,042 | \$7,248,219 | \$508,82 |
| ······································ | Percentage Funded | ++,++,+++ | 100.00% | 100.00 |
| | Funded Pension Cost | | \$7,248,219 | \$508,82 |
| | Allowable Interest | | \$0 | \$ |
| 2005 | Allocable Pension Cost | | \$7,248,219 | \$508,82 |
| 2006 | Contributions | \$4,174,556 | \$4,174,556 | \$ |
| 8.25% | Discount for Interest | (\$318,153) | (\$318,153) | \$ |
| January 1, 2006 | Present Value Contributions | \$3,856,403 | \$3,856,403 | \$ |
| , | Prepayment Credit Applied | \$6,787,383 | \$5,879,966 | \$907,41 |
| | Present Value of Funding | \$10,643,786 | \$9,736,369 | \$907,41 |
| January 1, 2006 | CAS Funding Target | \$6,787,383 | \$5,879,966 | \$907,41 |
| | Percentage Funded | | 100.00% | 100.00 |
| | Funded Pension Cost | | \$5,879,966 | \$907,41 |
| | Allowable Interest | | \$0 | \$707,41 |
| 2006 | Allocable Pension Cost | | \$5,879,966 | \$907,41 |

| | | Total | "Other" | Medicare | |
|-----------------|-----------------------------|--------------|--------------|-------------|--|
| Date | Description | Company | Segment | Segment | |
| | | | | | |
| 2007 | Contributions | \$13,488,137 | \$13,488,137 | \$0 | |
| 8.25% | Discount for Interest | (\$717,211) | (\$717,211) | \$0 | |
| January 1, 2007 | Present Value Contributions | \$12,770,926 | \$12,770,926 | \$0 | |
| | Prepayment Credit Applied | \$6,029,009 | \$5,024,910 | \$1,004,099 | |
| | Present Value of Funding | \$18,799,935 | \$17,795,836 | \$1,004,099 | |
| January 1, 2007 | CAS Funding Target | \$6,029,009 | \$5,024,910 | \$1,004,099 | |
| | Percentage Funded | | 100.00% | 100.00% | |
| | Funded Pension Cost | | \$5,024,910 | \$1,004,099 | |
| | Allowable Interest | | \$0 | \$0 | |
| 2007 | Allocable Pension Cost | | \$5,024,910 | \$1,004,099 | |
| 2008 | Contributions | \$11,000,000 | \$11,000,000 | \$0 | |
| 8.25% | Discount for Interest | (\$556,572) | (\$556,572) | \$0 | |
| January 1, 2008 | Present Value Contributions | \$10,443,428 | \$10,443,428 | \$0 | |
| • | Prepayment Credit Applied | \$126,151 | \$0 | \$126,151 | |
| | Present Value of Funding | \$10,569,579 | \$10,443,428 | \$126,151 | |
| January 1, 2008 | CAS Funding Target | \$126,151 | \$0 | \$126,151 | |
| • | Percentage Funded | | 0.00% | 100.00% | |
| | Funded Pension Cost | | \$0 | \$126,151 | |
| | Allowable Interest | | \$0 | \$0 | |
| 2008 | Allocable Pension Cost | | \$0 | \$126,151 | |
| | | | | | |

ENDNOTES

- <u>1/</u> We obtained Total Company contribution amounts and dates of deposit from Internal Revenue Service Form 5500 reports. The contributions included deposits made during the plan year and accrued contributions deposited after the end of the plan year but within the time allowed for filing tax returns. We determined the contributions allocated to the Medicare segment during the pension segmentation reviews (A-07-11-00358, A-07-12-00374, and A-07-12-00378). The amounts shown for the "Other" segment represent the difference between the Total Company and the Medicare segment.
- 2/ We subtracted the interest that was included in the contributions deposited after the beginning of the valuation year to discount the contributions back to their beginning-of-the-year value. For purposes of this Appendix, we computed the interest as the difference between the present value of contributions (at the valuation interest rate) and actual contribution amounts.
- 3/ The present value of contributions is the value of the contributions discounted from the date of deposit back to the first day of the plan year. For purposes of this Appendix, we deemed deposits made after the end of the plan year to have been made on the final day of the plan year, consistent with the method mandated by the Employee Retirement Income Security Act.
- <u>4/</u> The present value of funding represents the present value of contributions plus prepayment credits. This is the amount of funding that is available to cover the Cost Accounting Standards (CAS) funding target measured at the first day of the plan year.
- 5/ A prepayment credit represents the accumulated value of premature funding from the previous year(s).
 - A prepayment credit is created when contributions, plus interest, exceed the end-of-year CAS funding target.
 - A prepayment credit is carried forward, with interest, to fund future CAS pension costs.

- 6/ The CAS funding target must be funded by current or prepaid contributions to satisfy the funding requirement of the Federal Acquisition Regulation (FAR) 31.205-6(j)(2)(i).
- $\underline{7/}$ The percentage of costs funded is a measure of the portion of the CAS funding target that was funded during the plan year. Because any funding in excess of the CAS funding target is accounted for as a prepayment in accordance with CAS 412.50(c)(1) (as amended), the funded ratio may not exceed 100 percent. We computed the percentage funded as the present value of funding divided by the CAS funding target. For purposes of illustration, the percentage of funding has been rounded to four decimals.
- 8/ We computed the funded CAS pension cost as the CAS funding target multiplied by the percent funded.
- <u>9/</u> The allocable CAS pension cost is the amount of pension cost that may be allocated for contract cost purposes.
- 10/ We assumed that interest on the funded CAS pension cost, less the prepayment credit, accrues in the same proportion as the interest on contributions bears to the present value of contributions. However, we limited the interest in accordance with FAR 31.205-6(j)(2)(iii), which does not permit the allowable interest to exceed the interest that would accrue if the CAS funding target, less the prepayment credit, were funded in four equal installments deposited within 30 days after the end of the quarter.

APPENDIX B: ALLOCABLE MEDICARE PENSION COSTS FOR THE CASH BALANCE PENSION PLAN FOR GROUP HEALTH INCORPORATED FOR PLAN YEARS 2003 THROUGH 2008

| Date | Description | | Total Company | "Other" Segment | Medicare Segment |
|-------------------|-----------------------------|------------------------|--|---------------------------|-----------------------|
| Date | Description | | Company | Segment | Segment |
| 2003 | Contributions | 1/ | \$1,200,000 | ¢1.009.760 | ¢101 221 |
| 8.00% | Discount for Interest | <u>1/</u> | | \$1,098,769 | \$101,231 |
| September 1, 2003 | Present Value Contributions | <u>2/</u> <u>3/</u> | (\$88,889) | (\$81,390) \$1,017,379 | (\$7,499) \$93,732 |
| September 1, 2005 | Prepayment Credit Applied | <u>3/</u> | \$1,111,111 \$0 | | |
| | Present Value of Funding | 4/ | \$1,111,111 | \$0 \$1,017,379 | \$0 \$93,732 |
| | | <u>4/</u> | \$1,111,111 | \$1,017,379 | \$93,732 |
| September 1, 2003 | CAS Funding Target | <u>5/</u> | \$906,321 | \$807,654 | \$98,667 |
| | Percentage Funded | 6/ | . , | 100.00% | 95.00% |
| | Funded Pension Cost | 7/ | | \$807,654 | \$93,734 |
| | Allowable Interest | 8/ | | \$45,767 | \$5,312 |
| 2003 | Allocable Pension Cost | 9/ | | \$853,421 | \$99,046 |
| | | | | . , | . , |
| 2004 | Contributions | | \$2,804,772 | \$2,494,658 | \$310,114 |
| 7.50% | Discount for Interest | | (\$195,682) | (\$174,046) | (\$21,636) |
| January 1, 2004 | Present Value Contributions | | \$2,609,090 | \$2,320,612 | \$288,478 |
| | Prepayment Credit Applied | <u>10/</u> | \$270,128 | \$240,261 | \$29,867 |
| | Present Value of Funding | | \$2,879,218 | \$2,560,873 | \$318,345 |
| | | | | | |
| January 1, 2004 | CAS Funding Target | | \$2,887,566 | \$2,568,298 | \$319,268 |
| | Percentage Funded | | | 99.71% | 99.71% |
| | Funded Pension Cost | | | \$2,560,850 | \$318,342 |
| | Allowable Interest | | | \$123,281 | \$15,325 |
| 2004 | Allocable Pension Cost | | | \$2,684,131 | \$333,667 |
| | | | <u>*************************************</u> | ** ** * *** | ** *** |
| 2005 | Contributions | | \$3,134,294 | \$2,775,009 | \$359,285 |
| 7.50% | Discount for Interest | | (\$218,672) | (\$193,606) | (\$25,066) |
| January 1, 2005 | Present Value Contributions | | \$2,915,622 | \$2,581,403 | \$334,219 |
| | Prepayment Credit Applied | | \$0 | \$0 | \$0 |
| | Present Value of Funding | | \$2,915,622 | \$2,581,403 | \$334,219 |
| January 1, 2005 | CAS Funding Target | | \$2,909,452 | \$2,575,233 | \$334,219 |
| January 1, 2005 | Percentage Funded | | \$2,909,432 | 100.00% | 100.00% |
| | Funded Pension Cost | | | \$2,575,233 | \$334,219 |
| | Allowable Interest | | | \$136,809 | \$17,755 |
| 2005 | Allocable Pension Cost | | | \$2,712,042 | \$351,974 |
| 2005 | | | | $\psi_{2},712,042$ | ψ551,774 |
| 2006 | Contributions | | \$3,134,296 | \$2,786,950 | \$347,346 |
| 7.50% | Discount for Interest | | (\$140,016) | (\$124,499) | (\$15,517) |
| January 1, 2006 | Present Value Contributions | | \$2,994,280 | \$2,662,451 | \$331,829 |
| , , | Prepayment Credit Applied | | \$6,633 | \$5,857 | \$776 |
| | Present Value of Funding | | \$3,000,913 | \$2,668,308 | \$332,605 |
| | | | | | |
| January 1, 2006 | CAS Funding Target | | \$2,843,012 | \$2,510,407 | \$332,605 |
| | Percentage Funded | | | 100.00% | 100.00% |
| | Funded Pension Cost | | | \$2,510,407 | \$332,605 |
| | Allowable Interest | | | \$117,115 | \$15,517 |
| 2006 | Allocable Pension Cost | | | \$2,627,522 | \$348,122 |
| | | | | | |

| | | Total | "Other" | Medicare |
|-----------------|-----------------------------|-------------|-------------|------------|
| Date | Description | Company | Segment | Segment |
| | | | | |
| 2007 | Contributions | \$5,568,673 | \$5,178,969 | \$389,704 |
| 7.50% | Discount for Interest | (\$320,445) | (\$298,020) | (\$22,425) |
| January 1, 2007 | Present Value Contributions | \$5,248,228 | \$4,880,949 | \$367,279 |
| | Prepayment Credit Applied | \$169,744 | \$148,978 | \$20,766 |
| | Present Value of Funding | \$5,417,972 | \$5,029,927 | \$388,045 |
| January 1, 2007 | CAS Funding Target | \$3,171,913 | \$2,783,868 | \$388,045 |
| | Percentage Funded | | 100.00% | 100.00% |
| | Funded Pension Cost | | \$2,783,868 | \$388,045 |
| | Allowable Interest | | \$139,979 | \$19,512 |
| 2007 | Allocable Pension Cost | | \$2,923,847 | \$407,557 |
| 2008 | Contributions | \$900,000 | \$900,000 | \$0 |
| 7.50% | Discount for Interest | (\$62,791) | (\$62,791) | \$0 |
| January 1, 2008 | Present Value Contributions | \$837,209 | \$837,209 | \$0 |
| ` | Prepayment Credit Applied | \$223,107 | \$194,928 | \$28,179 |
| | Present Value of Funding | \$1,060,316 | \$1,032,137 | \$28,179 |
| January 1, 2008 | CAS Funding Target | \$223,107 | \$194,928 | \$28,179 |
| ` | Percentage Funded | | 100.00% | 100.00% |
| | Funded Pension Cost | | \$194,928 | \$28,179 |
| | Allowable Interest | | \$0 | \$0 |
| 2008 | Allocable Pension Cost | | \$194,928 | \$28,179 |
| | | | | |

ENDNOTES

- <u>1/</u> We obtained Total Company contribution amounts and dates of deposit from Internal Revenue Service Form 5500 reports. The contributions included deposits made during the plan year and accrued contributions deposited after the end of the plan year but within the time allowed for filing tax returns. We determined the contributions allocated to the Medicare segment during the pension segmentation reviews (A-07-11-00358, A-07-12-00374, and A-07-12-00378). The amounts shown for the "Other" segment represent the difference between the Total Company and the Medicare segment.
- <u>2/</u> We subtracted the interest that was included in the contributions deposited after the beginning of the valuation year to discount the contributions back to their beginning-of-the-year value. For purposes of this Appendix, we computed the interest as the difference between the present value of contributions (at the valuation interest rate) and actual contribution amounts.
- <u>3/</u> The present value of contributions is the value of the contributions discounted from the date of deposit back to the first day of the plan year. For purposes of this Appendix, we deemed deposits made after the end of the plan year to have been made on the final day of the plan year, consistent with the method mandated by the Employee Retirement Income Security Act.
- <u>4/</u> The present value of funding represents the present value of contributions plus prepayment credits. This is the amount of funding that is available to cover the Cost Accounting Standards (CAS) funding target measured at the first day of the plan year.
- 5/ The CAS funding target must be funded by current or prepaid contributions to satisfy the funding requirement of the Federal Acquisition Regulation (FAR) 31.205-6(j)(2)(i).

- 6/ The percentage of costs funded is a measure of the portion of the CAS funding target that was funded during the plan year. Because any funding in excess of the CAS funding target is accounted for as a prepayment in accordance with CAS 412.50(c)(1) (as amended), the funded ratio may not exceed 100 percent. We computed the percentage funded as the present value of funding divided by the CAS funding target. For purposes of illustration, the percentage of funding has been rounded to four decimals.
- 7/ We computed the funded CAS pension cost as the CAS funding target multiplied by the percent funded.
- 8/ We assumed that interest on the funded CAS pension cost, less the prepayment credit, accrues in the same proportion as the interest on contributions bears to the present value of contributions. However, we limited the interest in accordance with FAR 31.205-6(j)(2)(iii), which does not permit the allowable interest to exceed the interest that would accrue if the CAS funding target, less the prepayment credit, were funded in four equal installments deposited within 30 days after the end of the quarter.
- <u>9/</u> The allocable CAS pension cost is the amount of pension cost that may be allocated for contract cost purposes.
- <u>10/</u> A prepayment credit represents the accumulated value of premature funding from the previous year(s).
 A prepayment credit is created when contributions, plus interest, exceed the end-of-year CAS funding target.
 A prepayment credit is carried forward, with interest, to fund future CAS pension costs.

| | | | Total | "Other" | Medicare |
|-----------------|-----------------------------|-----------|--------------|--------------|------------|
| Date | Description | | Company | Segment | Segment |
| | | | | | |
| 2008 | Contributions | 1/ | \$15,712,164 | \$15,264,731 | \$447,433 |
| 7.50% | Discount for Interest | <u>2/</u> | (\$769,092) | (\$747,191) | (\$21,901) |
| January 1, 2008 | Present Value Contributions | <u>3/</u> | \$14,943,072 | \$14,517,540 | \$425,532 |
| | Prepayment Credit Applied | | \$0 | \$0 | \$0 |
| | Present Value of Funding | <u>4/</u> | \$14,943,072 | \$14,517,540 | \$425,532 |
| | | | | | |
| January 1, 2008 | CAS Funding Target | <u>5/</u> | \$425,532 | \$0 | \$425,532 |
| | Percentage Funded | <u>6/</u> | | 0.00% | 100.00% |
| | Funded Pension Cost | <u>7/</u> | | \$0 | \$425,532 |
| | Allowable Interest | <u>8/</u> | | \$0 | \$21,901 |
| 2008 | Allocable Pension Cost | <u>9/</u> | | \$0 | \$447,433 |
| | | | | | |
| | | | | | |

ENDNOTES

- <u>1/</u> We obtained Total Company contribution amounts and dates of deposit from Internal Revenue Service Form 5500 reports. The contributions included deposits made during the plan year and accrued contributions deposited after the end of the plan year but within the time allowed for filing tax returns. We determined the contributions allocated to the Medicare segment during the pension segmentation reviews (A-07-11-00358, A-07-12-00374, and A-07-12-00378). The amounts shown for the "Other" segment represent the difference between the Total Company and the Medicare segment.
- 2/ We subtracted the interest that was included in the contributions deposited after the beginning of the valuation year to discount the contributions back to their beginning-of-the-year value. For purposes of this Appendix, we computed the interest as the difference between the present value of contributions (at the valuation interest rate) and actual contribution amounts.
- <u>3/</u> The present value of contributions is the value of the contributions discounted from the date of deposit back to the first day of the plan year. For purposes of this Appendix, we deemed deposits made after the end of the plan year to have been made on the final day of the plan year, consistent with the method mandated by the Employee Retirement Income Security Act.
- <u>4/</u> The present value of funding represents the present value of contributions plus prepayment credits. This is the amount of funding that is available to cover the Cost Accounting Standards (CAS) funding target measured at the first day of the plan year.
- 5/ The CAS funding target must be funded by current or prepaid contributions to satisfy the funding requirement of the Federal Acquisition Regulation (FAR) 31.205-6(j)(2)(i).
- 6/ The percentage of costs funded is a measure of the portion of the CAS funding target that was funded during the plan year. Because any funding in excess of the CAS funding target is accounted for as a prepayment in accordance with CAS 412.50(c)(1) (as amended), the funded ratio may not exceed 100 percent. We computed the percentage funded as the present value of funding divided by the CAS funding target. For purposes of illustration, the percentage of funding has been rounded to four decimals.

<u>7/</u> We computed the funded CAS pension cost as the CAS funding target multiplied by the percent funded.

8/ We assumed that interest on the funded CAS pension cost, less the prepayment credit, accrues in the same proportion as the interest on contributions bears to the present value of contributions. However, we limited the interest in accordance with FAR 31.205-6(j)(2)(iii), which does not permit the allowable interest to exceed the interest that would accrue if the CAS funding target, less the prepayment credit, were funded in four equal installments deposited within 30 days after the end of the quarter.

 $\underline{9}$ / The allocable CAS pension cost is the amount of pension cost that may be allocated for contract cost purposes.

APPENDIX D: MEDICARE PART B ALLOWABLE MEDICARE PENSION COSTS FOR GROUP HEALTH INCORPORATED FOR PLAN YEARS 1987 THROUGH 2008

| Date | Description | "Other" Segment | Medicare Segment | Total |
|---------------|---|--------------------|---------------------|-------|
| | | | | |
| April 1, 1987 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | Medicare Part B LOB** Percentage <u>1/</u> | 1.55% | 100.00% | |
| 1987 | PY* Part B Allowable Pension Costs | \$0 | \$0 | \$0 |

| April 1, 1988 | Local 153 Pension Plan Allocable Pension Cost | <u>2/</u> | \$91,417 | \$0 | |
|---------------|---|-----------|----------|---------|---------|
| | | | | | |
| | Total PY* Allocable Pension Cost | <u>3/</u> | \$91,417 | \$0 | |
| | | | | | |
| | Medicare Part B LOB** Percentage | | 1.55% | 100.00% | |
| | | | | | |
| 1988 | PY* Part B Allowable Pension Costs | <u>4/</u> | \$1,417 | \$0 | \$1,417 |
| | | | | | - |

| January 1, 1989 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
|-----------------|---|-------|---------|--|
| | | | | |
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| 1000 | | | | |
| 1989 | PY* Part B Allowable Pension Costs | \$0 | \$0 | |
| | | | | |

| January 1, 1990 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
|-----------------|---|-------|---------|-----|
| | | | | |
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| | | | | |
| 1990 | PY* Part B Allowable Pension Costs | \$0 | \$0 | \$0 |
| | | | | |

| January 1, 1991 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
|-----------------|---|-------|---------|-----|
| | | | | |
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| | | | | |
| 1991 | PY* Part B Allowable Pension Costs | \$0 | \$0 | \$0 |
| | | | | |

| Description | "Other" Segment | Medicare Segment | Total |
|---|---|--|--|
| Local 153 Pension Plan Allocable Pension Cost | 02 | \$0 | |
| | | φ0 | |
| Total PY* Allocable Pension Cost | \$0 | \$0 | |
| Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| PY* Part B Allowable Pension Costs | \$0 | \$0 | \$0 |
| | Local 153 Pension Plan Allocable Pension Cost Total PY* Allocable Pension Cost Medicare Part B LOB** Percentage | DescriptionSegmentLocal 153 Pension Plan Allocable Pension Cost\$0Total PY* Allocable Pension Cost\$0Medicare Part B LOB** Percentage1.55%Local 153 Pension Plan Allocable Pension Cost\$0 | DescriptionSegmentSegmentLocal 153 Pension Plan Allocable Pension Cost\$0\$0Total PY* Allocable Pension Cost\$0\$0Medicare Part B LOB** Percentage1.55%100.00% |

| January 1, 1993 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
|-----------------|---|-------|---------|--|
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| 1993 | PY* Part B Allowable Pension Costs | \$0 | \$0 | |

| January 1, 1994 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
|-----------------|---|-------|---------|----|
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | | φυ | φυ | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| 1994 | PY* Part B Allowable Pension Costs | \$0 | \$0 | \$ |
| | | | | |

| January 1, 1995 | Local 153 Pension Plan Allocable Pension Cost | \$2,190,866 | \$171,828 | |
|-----------------|---|-------------|-----------|-----------|
| | Total PY* Allocable Pension Cost | \$2,190,866 | \$171,828 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| 1995 | PY* Part B Allowable Pension Costs | \$33,958 | \$171,828 | \$205,786 |
| | | | | |

| January 1, 1996 | Local 153 Pension Plan Allocable Pension Cost | \$0 | \$0 | |
|-----------------|---|-------|---------|-----|
| | | | | |
| | Total PY* Allocable Pension Cost | \$0 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| | | | | |
| 1996 | PY* Part B Allowable Pension Costs | \$0 | \$0 | \$0 |
| | | | | |

| Date | Description | "Other" Segment | Medicare Segment | Total |
|-----------------|---|--------------------|---------------------|----------|
| | | | | |
| January 1, 1997 | Local 153 Pension Plan Allocable Pension Cost | \$880,587 | \$0 | |
| | | | | |
| | Total PY* Allocable Pension Cost | \$880,587 | \$0 | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| | Medicale Fait B LOB ** Felcentage | 1.55% | 100.00% | |
| 1997 | PY* Part B Allowable Pension Costs | \$13,649 | \$0 | \$13,649 |
| | | | | |

| January 1, 1998 | Local 153 Pension Plan Allocable Pension Cost | \$1,002,202 | \$0 | |
|-----------------|---|-------------|---------|------------------|
| | | | | |
| | Total PY* Allocable Pension Cost | \$1,002,202 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 100.00% | |
| 1998 | PY* Part B Allowable Pension Costs | \$15,534 | \$0 | \$15,534 |
| 1,770 | | \$15,554 | φυ | φ 10,00 4 |

| January 1, 1999 | Local 153 Pension Plan Allocable Pension Cost | \$2,696,893 | \$0 | |
|-----------------|---|-------------|--------|---------|
| , , | | | | |
| | Total PY* Allocable Pension Cost | \$2,696,893 | \$0 | |
| | Medicare Part B LOB** Percentage | 1.55% | 99.53% | |
| 1999 | PY* Part B Allowable Pension Costs | \$41,802 | \$0 | \$41,80 |

| January 1, 2000 | Local 153 Pension Plan Allocable Pension Cost | \$3,298,318 | \$0 | |
|-----------------|---|-------------|--------|----------|
| | | | | |
| | Total PY* Allocable Pension Cost | \$3,298,318 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.55% | 65.20% | |
| | | | | |
| 2000 | PY* Part B Allowable Pension Costs | \$51,124 | \$0 | \$51,124 |
| | | | | |

| January 1, 2001 | Local 153 Pension Plan Allocable Pension Cost | \$4,362,632 | \$0 | |
|-----------------|---|-------------|--------|----------|
| | | | | |
| | Total PY* Allocable Pension Cost | \$4,362,632 | \$0 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.57% | 35.54% | |
| | | | | |
| 2001 | PY* Part B Allowable Pension Costs | \$68,493 | \$0 | \$68,493 |
| | | | | |

| Description | "Other" Segment | Medicare Segment | Total |
|---|--|---|---|
| Description | Jegment | Segment | |
| Local 153 Pension Plan Allocable Pension Cost | \$5,808,892 | \$0 | |
| Total PY* Allocable Pension Cost | \$5,808,892 | \$0 | |
| Medicare Part B LOB** Percentage | 1.19% | 32.29% | |
| PY* Part B Allowable Pension Costs | \$69,126 | \$0 | \$69,126 |
| - | Total PY* Allocable Pension Cost Medicare Part B LOB** Percentage | Description Segment Local 153 Pension Plan Allocable Pension Cost \$5,808,892 Total PY* Allocable Pension Cost \$5,808,892 Medicare Part B LOB** Percentage 1.19% | DescriptionSegmentSegmentLocal 153 Pension Plan Allocable Pension Cost\$5,808,892\$0Total PY* Allocable Pension Cost\$5,808,892\$0Medicare Part B LOB** Percentage1.19%32.29% |

| January 1, 2003 | Local 153 Pension Plan Allocable Pension Cost | \$7,787,868 | \$0 | |
|-----------------|--|-------------|----------|-----------|
| | Cash Balance Pension Plan Allocable Pension Cost <u>5/</u> | \$853,421 | \$99,046 | |
| | | | | |
| | Total PY* Allocable Pension Cost | \$8,641,289 | \$99,046 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.20% | 27.28% | |
| | | | | |
| 2003 | PY* Part B Allowable Pension Costs | \$103,695 | \$27,020 | \$130,715 |
| | | | | |

| January 1, 2004 | Local 153 Pension Plan Allocable Pension Cost | \$8,118,533 | \$396,180 | |
|-----------------|--|--------------|------------------|------------------|
| | Cash Balance Pension Plan Allocable Pension Cost | \$2,684,131 | \$333,667 | |
| | | | | |
| | Total PY* Allocable Pension Cost | \$10,802,664 | \$729,847 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 0.96% | 30.81% | |
| 2004 | | ¢102 50 ć | \$221 044 | \$220.572 |
| 2004 | PY* Part B Allowable Pension Costs | \$103,706 | \$224,866 | \$328,572 |
| | | | | |

| January 1, 2005 | Local 153 Pension Plan Allocable Pension Cost | \$7,248,219 | \$508,823 | |
|-----------------|--|-------------|-----------|-----------|
| | Cash Balance Pension Plan Allocable Pension Cost | \$2,712,042 | \$351,974 | |
| | | | | |
| | Total PY* Allocable Pension Cost | \$9,960,261 | \$860,797 | |
| | | | | |
| | Medicare Part B LOB** Percentage | 1.03% | 26.30% | |
| | | | | |
| 2005 | PY* Part B Allowable Pension Costs | \$102,591 | \$226,390 | \$328,981 |
| | | | | |

| January 1, 2006 | Local 153 Pension Plan Allocable Pension Cost | \$5,879,966 | \$907,417 | |
|-----------------|--|-------------|-------------|-----------|
| - | Cash Balance Pension Plan Allocable Pension Cost | \$2,627,522 | \$348,122 | |
| | Total PY* Allocable Pension Cost | \$8,507,488 | \$1,255,539 | |
| | Medicare Part B LOB** Percentage | 1.02% | 27.44% | |
| | | | | |
| 2006 | PY* Part B Allowable Pension Costs | \$86,776 | \$344,520 | \$431,296 |
| | | | | |

| Date | Description | "Other" Segment | Medicare Segment | Total |
|-----------------|--|--------------------|------------------------|----------|
| | F | | | |
| January 1, 2007 | Local 153 Pension Plan Allocable Pension Cost | \$5,024,910 | \$1,004,099 | |
| | Cash Balance Pension Plan Allocable Pension Cost | \$2,923,847 | \$407,557 | |
| | | | | |
| | Total PY* Allocable Pension Cost | \$7,948,757 | \$1,411,656 | |
| | | 0.520/ | 24.20% | |
| | Medicare Part B LOB** Percentage | 0.53% | 24.39% | |
| 2007 | PY* Part B Allowable Pension Costs | \$42,128 | \$344,303 | \$386,43 |
| 2007 | | \$42,120 | \$3 44 ,303 | \$30 |

| January 1, 2008 | Local 153 Pension Plan Allocable Pension Cost | | \$0 | \$126,151 | |
|-----------------|--|-----------|-----------|-----------|---------|
| | Cash Balance Pension Plan Allocable Pension Cost | | \$194,928 | \$28,179 | |
| | EmblemHealth Services Company, LLC, Employees | | | | |
| | Retirement Plan Allocable Pension Cost | <u>6/</u> | \$0 | \$447,433 | |
| | | | | | |
| | Total PY* Allocable Pension Cost | | \$194,928 | \$601,763 | |
| | | | | | |
| | Medicare Part B LOB** Percentage | | 0.19% | 22.25% | |
| | | | | | |
| 2008 | PY* Part B Allowable Pension Costs | <u>7/</u> | \$216 | \$78,104 | \$78,32 |
| | | | | | |

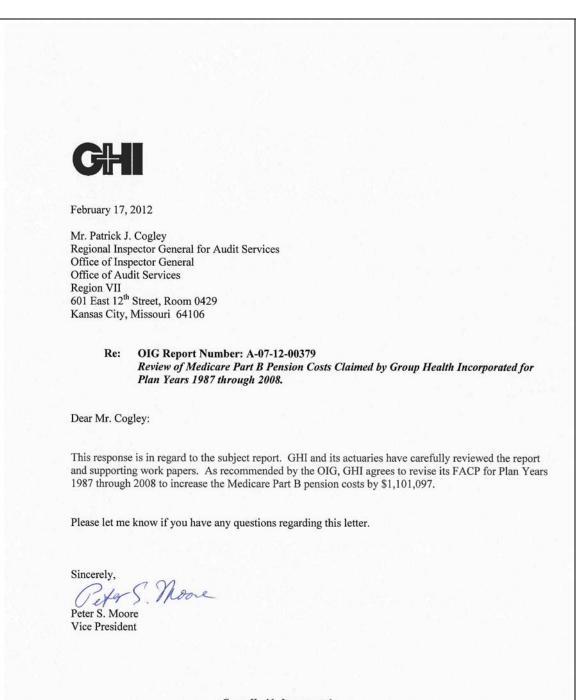
*Plan Year

**Line of Business

ENDNOTES

- <u>1/</u> We calculated the allowable Part B pension costs of the Medicare and "Other" segments based on the Medicare Part B line of business (LOB) percentage of each segment. We determined the Medicare Part B LOB percentages based upon information provided by Group Health Incorporated (GHI).
- 2/ The allocable Cost Accounting Standards (CAS) pension costs is the amount of pension cost that may be allocated for contract cost purposes. The calculation of the Local 153 Pension Plan allocable pension cost appears in Appendix A.
- 3/ The total plan year (PY) (April 1, 1988 to December 31, 1988) Medicare Part B allocable pension costs is the total of the segments' costs from each pension plan. Beginning January 1, 1989, GHI's PY changed to January 1 through December 31.
- <u>4/</u> We computed the allowable Medicare Part B pension cost as the PY pension cost multiplied by the Medicare Part B LOB percentage. Pursuant to CAS 412 and 413, the total Medicare Part B allowable pension costs charged to the Medicare contract consisted of the Medicare segment's direct pension costs plus "Other" segment pension costs attributable to indirect Medicare operations.
- 5/ The allocable CAS pension cost is the amount of pension cost that may be allocated for contract cost purposes. The calculation of the GHI Cash Balance Pension Plan allocable pension cost appears in Appendix B.
- 6/ The allocable CAS pension cost is the amount of pension cost that may be allocated for contract cost purposes. The calculation of the EmblemHealth Services Company, LCC, Employees' Retirement Plan allocable pension cost appears in Appendix C.
- <u>7/</u> The Medicare Part B contract was terminated on July 18, 2008. Therefore, the 2008 allowable pension costs were for a 7-month period only (January 1, 2008 through August 1, 2008).

APPENDIX E: AUDITEE COMMENTS



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