

**INTEGRITY AGREEMENT
AND CONDITIONAL EXCLUSION RELEASE
BETWEEN THE
OFFICE OF INSPECTOR GENERAL
OF THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
AND
LEXINGTON FOOT AND ANKLE CENTER, PSC, AND
MICHAEL C. ALLEN, DPM**

I. PREAMBLE

Lexington Foot and Ankle Center, PSC (LFAC), and Michael C. Allen, DPM (“Dr. Allen”), hereby enter into this Integrity Agreement and Conditional Exclusion Release (IA) with the Office of Inspector General (OIG) of the United States Department of Health and Human Services (HHS) to promote compliance with the statutes, regulations, and written directives of Medicare, Medicaid, and all other Federal health care programs (as defined in 42 U.S.C. § 1320a-7b(f)) (Federal health care program requirements). Contemporaneously with this IA, Defendants are entering into a Settlement Agreement with the United States. Dr. Allen owns and operates LFAC, and this IA applies to both of them. Hereafter, Dr. Allen and LFAC may be referred to, collectively, as “LFAC.”

II. ADMISSION OF FACTS AND ACCEPTANCE OF RESPONSIBILITY, WAIVER OF STATUTE OF LIMITATIONS, TERM OF THE IA, EXCLUSION LIABILITY, AND SCOPE OF THE IA

A. Admission of Facts and Acceptance of Responsibility. LFAC admits, accepts, and acknowledges responsibility for the conduct set forth in the Statement of Facts, attached as Attachment A (Statement of Facts), which is incorporated into this IA by reference. LFAC further admits, accepts, and acknowledges that the conduct described in the Statement of Facts is true and accurate, and that the wrongdoing described in the Statement of Facts occurred.

LFAC expressly acknowledges and stipulates that: (1) the conduct and facts set forth in the Statement of Facts provide a basis for a period of exclusion of LFAC under the exclusion statute, 42 U.S.C. § 1320a-7(b)(7) (permissive exclusion for fraud, kickbacks, and other prohibited activities) and constitute acts described in 42 U.S.C. § 1320a-7a; (2) in the event OIG initiates an exclusion under 42 U.S.C. § 1320a-7(b)(7)

due to any Material Breach, as defined below in Section X.D.1 of this IA, LFAC shall not deny or contest the veracity, accuracy, applicability, or admissibility of the Statement of Facts in any such proceeding; (3) in the event OIG initiates an exclusion under 42 U.S.C. § 1320a-7(b)(7) due to any Material Breach of this IA, LFAC shall not deny or contest that exclusion under 42 U.S.C. § 1320a-7(b)(7) is an appropriate remedy and supported by the Statement of Facts; and (4) the length of the exclusion shall be in OIG's discretion and LFAC shall not contest the length of exclusion determined by OIG.

LFAC further expressly acknowledges and stipulates that: (1) in any appeal of an OIG exclusion under 42 U.S.C. 1320a-7(b)(7), the appeal shall be properly heard before an HHS Administrative Law Judge, and in the event of a subsequent appeal, the HHS Departmental Appeals Board, in a manner consistent with the provisions in 42 C.F.R. §§ 1001, 1005.2-1005.21; and (2) LFAC waives any claims of improper venue with respect to any enforcement action brought by OIG relating to the allegations set forth in the Statement of Facts.

B. Waiver of Statute of Limitations. By entering into this IA, OIG and LFAC agree that, as consideration for OIG not filing or asserting claims in an administrative action against LFAC under 42 U.S.C. § 1320a-7(b)(7) based on the admissions in the Statement of Facts and for the term of this IA, LFAC expressly waives the statute of limitations, laches, or any other time-related defenses for the conduct described in the Statement of Facts with respect to any administrative action(s) or claim(s) commenced by OIG under 42 U.S.C. § 1320a-7(b)(7) for any act that is described in 42 U.S.C. § 1320a-7a, except to the extent such defenses were available to LFAC on or before the Effective Date, as defined below in Section II.C.

C. Term of the IA. The period of the compliance obligations assumed by LFAC under this IA shall be five years from the effective date of this IA. The "Effective Date" shall be the date on which the final signatory of this IA executes this IA. Each one-year period, beginning with the one-year period following the Effective Date, shall be referred to as a "Reporting Period."

Sections VII, X, and XI shall expire no later than 120 days after OIG's receipt of: (1) LFAC's final Annual Report; or (2) any additional materials submitted by LFAC pursuant to OIG's request, whichever is later.

D. Exclusion Liability. In consideration of the obligations of LFAC in the Settlement Agreement and this IA, and conditioned upon LFAC's full payment of the Settlement Amount in the Settlement Agreement, OIG has agreed to permit LFAC to enter into this IA with OIG in lieu of OIG permissively excluding LFAC under 42 U.S.C.

§ 1320a-7(b)(7) based on the admissions in the Statement of Facts. OIG reserves the right to exclude LFAC under 42 U.S.C. § 1320a-7(b)(7) based on the admissions in the Statement of Facts in the event that OIG determines LFAC is in Material Breach of this IA. OIG expressly reserves all rights to comply with any statutory obligations to exclude LFAC from Medicare, Medicaid, and other Federal health care programs under 42 U.S.C. § 1320a-7(a) (mandatory exclusion) based upon the Statement of Facts.

Upon LFAC's satisfaction of the obligations and requirements of this IA as determined by OIG, OIG will provide a permissive exclusion release to LFAC under 42 U.S.C. § 1320a-7(b)(7) for the Covered Conduct stated in Paragraph C of the Settlement Agreement with the United States.

E. The term "Covered Persons" includes:

1. LFAC and all employees of LFAC; and
2. all contractors, agents, and other persons who furnish patient care items or services or who perform billing or coding functions on behalf of LFAC (the employees of any third party billing company that submits claims to the Federal health care programs on behalf of LFAC shall not be considered Covered Persons, provided that LFAC and the third party billing company provide the certifications required by Section III.H).

III. INTEGRITY OBLIGATIONS

LFAC shall establish and maintain a Compliance Program that includes the following elements:

A. Posting of Notice

Within 60 days after the Effective Date, LFAC shall post in a prominent place accessible to all patients and Covered Persons a notice that provides the HHS OIG Fraud Hotline telephone number (1-800-HHS-TIPS) as a confidential means by which suspected fraud or abuse in the Federal health care programs may be reported.

B. Training and Education

1. *Covered Persons Training.* All Covered Persons shall receive at least three hours of training during the first Reporting Period. Training may be completed in-person or online. These training requirements may be satisfied only by the

completion of courses provided by the Centers for Medicare & Medicaid Services (CMS) Medicare Learning Network (MLN), LFAC's Medicare contractor, or other training courses that are submitted to OIG, prior to registration for the training course, for review and approval.

At a minimum, the required training sessions must include the following topics:

- a. the Federal health care program billing, coding and claim submission statutes, regulations, and program requirements and directives relating to the items or services furnished by LFAC;
- b. the Federal health care program medical record documentation requirements relating to items or services furnished by LFAC; and
- c. the personal obligation of each individual involved in the medical record documentation and claim submission processes to ensure that medical records and claims are accurate.

New Covered Persons shall receive at least three hours of training within 90 days after becoming a Covered Person.

The OIG may, in its discretion, require that LFAC or all Covered Persons complete additional hours of training regarding the topics identified above, or additional topics, in the second or third years of the IA. The OIG shall provide notice to LFAC of such additional required training at least 180 days prior to the required completion date for such training.

2. *Training Records.* LFAC shall maintain written documentation (e.g., written or electronic certificates of completion from the training provider) that all Covered Persons required to receive training have in fact completed such training. The documentation shall specify the type of training received, the individual who completed the training, and the date received.

C. Review Procedures

1. *General Description.*

- a. *Engagement of Independent Review Organization.* Within 60 days after the Effective Date, LFAC shall engage an individual or entity, such as an accounting, auditing, or consulting firm (hereinafter “Independent Review Organization” or “IRO”), to perform the reviews listed in this Section III.C. The applicable requirements relating to the IRO are outlined in Appendix A to this IA, which is incorporated by reference.
- b. *Retention of Records.* The IRO and LFAC shall retain and make available to OIG, upon request, all work papers, supporting documentation, correspondence, and draft reports (those exchanged between the IRO and LFAC) related to the reviews.
- c. *Access to Records and Personnel.* LFAC shall ensure that the IRO has access to all records and personnel necessary to complete the reviews listed in this Section III.C and that all records furnished to the IRO are accurate and complete.

2. *Claims Review.* The IRO shall conduct a review of LFAC’s claims submitted to and reimbursed by the Medicare and Medicaid programs, to determine whether the items and services furnished were medically necessary and appropriately documented (including that the records underlying the claims have not been duplicated or cloned), and whether the claims were correctly coded, submitted, and reimbursed for each three-month period during the term of this IA (Quarterly Claims Review) and shall prepare a Quarterly Claims Review Report, as outlined in Appendix B to this IA, which is incorporated by reference. The first three-month period for purposes of the Quarterly Claims Review requirement shall begin 30 days after the Effective Date. Each Quarterly Claims Review Report shall be submitted to OIG within 60 days following the end of the three-month period covered by the Quarterly Claims Review.

3. *Independence and Objectivity Certification.* Prior to performing the first Quarterly Claims Review, and annually thereafter, the IRO shall submit to LFAC a certification that the IRO has (a) evaluated its professional independence and objectivity with respect to the reviews required under this Section III.C and (b) concluded that it is,

in fact, independent and objective, in accordance with the requirements specified in Appendix A to this IA. The IRO's certification shall include a summary of all current and prior engagements between LFAC and the IRO.

D. Ineligible Persons

1. *Definitions.* For purposes of this IA:

- a. an "Ineligible Person" shall include an individual or entity who:
 - i. is currently excluded from participation in any Federal health care program; or
 - ii. has been convicted of (a) a criminal offense that is related to the delivery of an item or service under Medicare or any state health care program; (b) a criminal offense relating to neglect or abuse of patients; (c) a felony criminal offense relating to fraud, theft, embezzlement, breach of fiduciary responsibility, or other financial misconduct in connection with the delivery of a health care item or service or with respect to a government funded health care program (other than Medicare or a state health care program); or (d) a felony criminal offense relating to the unlawful manufacture, distribution, prescription or dispensing of a controlled substance, but has not yet been excluded, debarred, suspended, or otherwise declared ineligible.
- b. "Exclusion List" means the HHS/OIG List of Excluded Individuals/Entities (LEIE) (available through the Internet at <http://www.oig.hhs.gov>).

2. *Screening Requirements.* LFAC shall ensure that all prospective and current Covered Persons are not Ineligible Persons, by implementing the following screening requirements.

- a. LFAC shall screen all prospective Covered Persons against the Exclusion List prior to engaging their services and, as part

of the hiring or contracting process, shall require such Covered Persons to disclose whether they are Ineligible Persons.

- b. LFAC shall screen all current Covered Persons against the Exclusion List within 30 days after the Effective Date and on a monthly basis thereafter.
- c. LFAC shall require all Covered Persons to disclose immediately if they become an Ineligible Person.

LFAC shall maintain documentation (i.e., a print screen of the search results) in order to demonstrate that LFAC: (1) has checked the Exclusion List and determined that its Covered Persons are not Ineligible Persons; and (2) has required its Covered Persons to disclose if they are an Ineligible Person.

Nothing in this Section III.D affects LFAC's responsibility to refrain from (and liability for) billing Federal health care programs for items or services furnished, ordered, or prescribed by an excluded person. LFAC understands that items or services furnished by excluded persons are not payable by Federal health care programs and that LFAC may be liable for overpayments and/or criminal, civil, and administrative sanctions for employing or contracting with an excluded person regardless of whether LFAC meets the requirements of Section III.D.

3. *Removal Requirement.* If LFAC has actual notice that a Covered Person has become an Ineligible Person, LFAC shall remove such Covered Person from responsibility for, or involvement with, LFAC's business operations related to the Federal health care program(s) from which such Covered Person has been excluded and shall remove such Covered Person from any position for which the Covered Person's compensation or the items or services furnished, ordered, or prescribed by the Covered Person are paid in whole or part, directly or indirectly, by any Federal health care program(s) from which the Covered Person has been excluded at least until such time as the Covered Person is reinstated into participation in such Federal health care program(s).

4. *Pending Charges and Proposed Exclusions.* If LFAC has actual notice that a Covered Person is charged with a criminal offense that falls within the scope of 42 U.S.C. §§ 1320a-7(a), 1320a-7(b)(1)-(3), or is proposed for exclusion during the Covered Person's employment or contract term, LFAC shall take all appropriate actions to ensure that the responsibilities of that Covered Person have not and shall not adversely

affect the quality of care rendered to any beneficiary or the accuracy of any claims submitted to any Federal health care program.

E. Notification of Government Investigation or Legal Proceeding

Within 30 days after discovery, LFAC shall notify OIG, in writing, of any ongoing investigation or legal proceeding known to LFAC conducted or brought by a governmental entity or its agents involving an allegation that LFAC has committed a crime or has engaged in fraudulent activities. This notification shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding. LFAC shall also provide written notice to OIG within 30 days after the resolution of the matter and shall provide OIG with a description of the findings and/or results of the investigation or proceeding, if any.

F. Overpayments

1. *Definition of Overpayments.* An “Overpayment” means any funds that LFAC receives or retains under any Federal health care program to which LFAC, after applicable reconciliation, is not entitled under such Federal health care program.

2. *Repayment of Overpayments.* If, at any time, LFAC identifies any Overpayment, LFAC shall repay the Overpayment to the appropriate payor (e.g., Medicare contractor) in accordance with 42 U.S.C. § 1320a-7k(d) and any applicable regulations and guidance from the Centers for Medicare and Medicaid Services (CMS). LFAC should follow the payor’s policies regarding the form of notification and the repayment process for any Overpayment refunds. Any questions regarding the repayment process should be directed to the payor.

G. Reportable Events

1. *Definition of Reportable Event.* For purposes of this IA, a “Reportable Event” means anything that involves:

- a. a substantial Overpayment;
- b. a matter that a reasonable person would consider a probable violation of criminal, civil, or administrative laws applicable to any Federal health care program for which penalties or exclusion may be authorized;

- c. the employment of or contracting with a Covered Person who is an Ineligible Person as defined by Section III.D.1.a; or
- d. the filing of a bankruptcy petition by LFAC.

A Reportable Event may be the result of an isolated event or a series of occurrences.

2. *Reporting of Reportable Events.* If LFAC determines (after a reasonable opportunity to conduct an appropriate review or investigation of the allegations) through any means that there is a Reportable Event, LFAC shall notify OIG, in writing, within 30 days after making the determination that the Reportable Event exists.

3. *Reportable Events under Section III.G.1.a and III.G.1.b.* For Reportable Events under Section III.G.1.a and b, the report to OIG shall include:

- a. a complete description of all details relevant to the Reportable Event, including, at a minimum, the types of claims, transactions or other conduct giving rise to the Reportable Event; the period during which the conduct occurred; and the names of entities and individuals believed to be implicated, including an explanation of their roles in the Reportable Event;
- b. a statement of the Federal criminal, civil or administrative laws that are probably violated by the Reportable Event, if any;
- b. the Federal health care programs affected by the Reportable Event;
- c. a description of the steps taken by LFAC to identify and quantify any Overpayments; and
- d. a description of LFAC's actions taken to correct the Reportable Event and prevent it from recurring.

If the Reportable Event involves an Overpayment, within 60 days of identification of the Overpayment, LFAC shall repay the Overpayment, in accordance with the

requirements of 42 U.S.C. § 1320a-7k(d) and any applicable regulations and CMS guidance and provide OIG with a copy of the notification and repayment.

4. *Reportable Events under Section III.G.1.c.* For Reportable Events under Section III.G.1.c, the report to OIG shall include:

- a. the identity of the Ineligible Person and the job duties performed by that individual;
- b. the dates of the Ineligible Persons employment or contractual relationship;
- c. a description of the Exclusion List screening that LFAC completed before and/or during the Ineligible Person's employment or contract and any flaw or breakdown in the screening process that led to the hiring or contracting with the Ineligible Person;
- d. a description of how the Ineligible Person was identified; and
- e. a description of any corrective action implemented to prevent future employment or contracting with an Ineligible Person.

5. *Reportable Events under Section III.G.1.d.* If the Reportable Event involves the filing of a bankruptcy petition, the report to the OIG shall include documentation of the bankruptcy filing and a description of any Federal health care program requirements implicated.

6. *Reportable Events Involving the Stark Law.* Notwithstanding the reporting requirements outlined above, any Reportable Event that involves solely a probable violation of section 1877 of the Social Security Act, 42 U.S.C. §1395nn (the Stark Law) should be submitted by LFAC to CMS through the self-referral disclosure protocol (SRDP), with a copy to the OIG. If LFAC identifies a probable violation of the Stark Law and repays the applicable Overpayment directly to the CMS contractor, then LFAC is not required by this Section III.G to submit the Reportable Event to CMS through the SRDP.

H. Third Party Billing

If, prior to the Effective Date or at any time during the term of this IA LFAC contracts with a third party billing company to submit claims to the Federal health care programs on behalf of LFAC, LFAC must certify to OIG that he or it does not have an ownership or control interest (as defined in 42 U.S.C. § 1320a-3(a)(3)) in the third party billing company and is not employed by, and does not act as a consultant to, the third party billing company.

LFAC also shall obtain (as applicable) a certification from any third party billing company that the company: (i) has a policy of not employing any person who is excluded from participation in any Federal health care program to perform any duties related directly or indirectly to the preparation or submission of claims to Federal health care programs; (ii) screens its prospective and current employees against the Exclusion List; and (iii) provides training in the applicable requirements of the Federal health care programs to those employees involved in the preparation and submission of claims to Federal health care programs.

If applicable, a copy of these certifications shall be included in LFAC's Implementation Report and each Annual Report required by Section V below.

IV. **SUCCESSOR LIABILITY; CHANGES TO LOCATIONS OR BUSINESS; NEW EMPLOYMENT OR CONTRACTUAL ARRANGEMENT**

A. Sales or Purchase of a Location or Business

In the event that, after the Effective Date, LFAC or LFAC proposes to (a) sell any or all of its locations or businesses that are subject to this IA (whether through a sale of assets, a sale of stock, or other type of transaction), or (b) purchase or establish a new location or business related to the furnishing of items or services that may be reimbursed by any Federal health care program, the IA shall be binding on the purchaser of any such location or business and any new location or business (and all Covered Persons at each new location or business) shall be subject to the requirements of this IA, unless otherwise determined and agreed to in writing by OIG. LFAC shall give notice of such sale or purchase to OIG within 30 days following the closing of the transaction.

If, in advance of a proposed sale or proposed purchase, LFAC wishes to obtain a determination by OIG that the proposed purchaser or the proposed acquisition will not be subject to the requirements of the IA, LFAC must notify OIG in writing of the proposed sale or purchase at least 30 days in advance. This notification shall include a description

of the location or business to be sold or purchased, a brief description of the terms of the transaction and, in the case of a proposed sale, the name and contact information of the proposed purchaser.

B. New Employment or Contractual Arrangement

At least 30 days prior to LFAC becoming an employee or contractor with another party related to the furnishing of items or services that may be reimbursed by any Federal health care program, LFAC shall notify OIG of his plan to become an employee or contractor and must provide OIG with the name, location, status (employee or contractor) and an explanation of LFAC's responsibilities with respect to such potential employer or contractor. In addition, prior to LFAC becoming an employee or contractor with another party related to the furnishing of items or services that may be reimbursed by any Federal health care program, LFAC shall notify that party of this IA. This notification shall include a copy of the IA and a statement indicating the remaining term of the IA. The IA shall continue to apply to LFAC following the start of the new employment or contractual relationship, unless otherwise agreed to in writing by the OIG.

V. IMPLEMENTATION REPORT, IRO REPORTS AND ANNUAL REPORTS

A. Implementation Report

Within 90 days after the Effective Date, LFAC shall submit a written report to OIG summarizing the status of its implementation of the requirements of this IA (Implementation Report). The Implementation Report shall, at a minimum, include:

1. a copy of the notice required by Section III.A, a description of where the notice is posted, and the date the notice was posted;
2. the following information regarding the IRO: (a) identity, address, and phone number; (b) a copy of the engagement letter; (c) information to demonstrate that the IRO has the qualifications outlined in Appendix A to this IA; and (d) a certification from the IRO regarding its professional independence and objectivity with respect to LFAC that includes a summary of all current and prior engagements between LFAC and the IRO;
3. a copy of the search result print screens demonstrating that LFAC has screened all Covered Persons against the Exclusion List, as required by Section III.D, within 30 days of the Effective Date;

4. a copy of any certifications from LFAC and the third-party billing company required by Section III.H;

5. a list of all of LFAC's locations (including locations and mailing addresses), the corresponding name under which each location is doing business, and each location's Medicare and state Medicaid program provider number(s), and/or supplier number(s); and

6. a certification by LFAC that: (a) he or she has reviewed the IA in its entirety, understands the requirements described within, and maintains a copy for reference; (b) to the best of his or her knowledge, except as otherwise described in the Implementation Report, LFAC is in compliance with all of the requirements of this IA; (c) he or she has reviewed the Implementation Report and has made a reasonable inquiry regarding its content and believes that the information is accurate and truthful; and (d) he or she understands that the certification is being provided to and relied upon by the United States

B. IRO Reports

Within 60 days following the end of each three-month period during the term of this IA, LFAC shall provide to OIG a copy of the Quarterly Claims Review Report prepared by the IRO for each Quarterly Claims Review performed, along with LFAC's response and corrective action plan related to any recommendations made by the IRO, including LFAC's determination of whether the CMS overpayment rule requires the repayment of an extrapolated Overpayment (as defined in Appendix B), in the Quarterly Claims Review Report. Each Quarterly Claims Review Report shall include the information specified in Appendix B to this IA.

C. Annual Reports

LFAC shall submit to OIG a report on its compliance with the IA requirements for each of the five Reporting Periods (Annual Report). Each Annual Report shall, at a minimum, include:

1. (in the first Annual Report) the following information regarding the training required by Section III.B during the first reporting period (and any additional hours of training required for the second through fifth reporting periods): a copy of the training program registration for each Covered Person who completed the training, the name of the training course, the name of the entity that provided the training, the location,

date and length of the training; and a training program brochure or other materials from the training program or training program sponsor that describe the content of the training program. A copy of all training materials shall be made available to OIG upon request;

2. a certification from the IRO regarding its professional independence and objectivity with respect to LFAC, including a summary of all current and prior engagements between LFAC and the IRO;

3. a copy of the search result print screens demonstrating that LFAC screened all prospective and current Covered Persons against the Exclusion List, as required by Section III.D;

4. a summary describing any ongoing investigation or legal proceeding required to have been reported pursuant to Section III.E. The summary shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding;

5. a report of the aggregate Overpayments that have been returned to the Federal health care programs during the Reporting Period. Overpayment amounts shall be broken down into the following categories: Medicare, Medicaid, and other Federal health care programs;

6. a summary of Reportable Events (as defined in Section III.G) identified during the Reporting Period;

7. a copy of any certifications from LFAC and the third-party billing company required by Section III.H;

8. a summary of any audits conducted during the applicable Reporting Period by any Medicare or state Medicaid program contractor or any government entity or contractor, involving a review of Federal health care program claims, and LFAC's response/corrective action plan (including information regarding any Federal health care program refunds) relating to the audit findings;

9. a description of all changes to the most recently provided list of LFAC's locations (including addresses) as required by Section V.A.5; and

10. a certification signed by LFAC that: (a) he has reviewed the IA in its entirety, understands the requirements described within, and maintains a copy for reference; (b) to the best of his knowledge, except as otherwise described in the Annual

Report, LFAC is in compliance with all of the requirements of this IA; (c) he has reviewed the Annual Report and has made a reasonable inquiry regarding its content and believes that the information is accurate and truthful; and (d) he understands that the certification is being provided to and relied upon by the United States.

The first Annual Report shall be received by OIG no later than 60 days after the end of the first Reporting Period. Subsequent Annual Reports shall be received by OIG no later than the anniversary date of the due date of the first Annual Report.

D. Designation of Information

LFAC shall clearly identify any portions of its submissions that it believes are trade secrets, or information that is commercial or financial and privileged or confidential, and therefore potentially exempt from disclosure under the Freedom of Information Act (FOIA), 5 U.S.C. § 552. LFAC shall refrain from identifying any information as exempt from disclosure if that information does not meet the criteria for exemption from disclosure under FOIA.

VI. NOTIFICATIONS AND SUBMISSION OF REPORTS

Unless otherwise stated in writing after the Effective Date, all notifications and reports required under this IA shall be submitted to the following entities:

OIG:

Administrative and Civil Remedies Branch
Office of Counsel to the Inspector General
Office of Inspector General
U.S. Department of Health and Human Services
Cohen Building, Room 5527
330 Independence Avenue, SW
Washington, DC 20201
Telephone: (202) 619-2078
Facsimile: (202) 205-0604

LFAC:

Michael C. Allen, DPM
1401 Harrodsburg Rd. C-115
Lexington, KY 40504
Telephone: (859) 278-8855
Email: dr.allen@lfaac.com

Unless otherwise specified, all notifications and reports required by this IA may be made by electronic mail, overnight mail, hand delivery, or other means, provided that there is proof that such notification was received. Upon request by OIG, LFAC may be required to provide OIG with an additional copy of each notification or report required by this IA in OIG's requested format (electronic or paper).

VII. OIG INSPECTION, AUDIT, AND REVIEW RIGHTS

In addition to any other rights OIG may have by statute, regulation, or contract, OIG or its duly authorized representative(s) may conduct interviews, examine or request copies of LFAC's books, records, and other documents and supporting materials and/or conduct on-site reviews of any of LFAC's locations for the purpose of verifying and evaluating: (a) LFAC's compliance with the terms of this IA and (b) LFAC's compliance with the requirements of the Federal health care programs. The documentation described above shall be made available by LFAC to OIG or its duly authorized representative(s) at all reasonable times for inspection, audit, and/or reproduction. Furthermore, for purposes of this provision, OIG or its duly authorized representative(s) may interview LFAC and any of LFAC's employees or contractors who consent to be interviewed at the individual's place of business during normal business hours or at such other place and time as may be mutually agreed upon between the individual and OIG. LFAC shall assist OIG or its duly authorized representative(s) in contacting and arranging interviews with such individuals upon OIG's request. LFAC's employees and contractors may elect to be interviewed with or without a representative of LFAC present.

VIII. DOCUMENT AND RECORD RETENTION

LFAC shall maintain for inspection all documents and records relating to reimbursement from the Federal health care programs and to compliance with this IA for four years (or longer if otherwise required by law) from the Effective Date.

IX. DISCLOSURES

Consistent with HHS's FOIA procedures, set forth in 45 C.F.R. Part 5, OIG shall make a reasonable effort to notify LFAC prior to any release by OIG of information submitted by LFAC pursuant to its obligations under this IA and identified upon submission by LFAC as trade secrets, or information that is commercial or financial and privileged or confidential, under the FOIA rules. With respect to such releases, LFAC shall have the rights set forth at 45 C.F.R. § 5.42(a).

X. BREACH AND DEFAULT PROVISIONS

LFAC is expected to fully and timely comply with all of its IA obligations.

A. Stipulated Penalties for Failure to Comply with Certain Obligations

As a contractual remedy, LFAC and OIG hereby agree that failure to comply with certain obligations set forth in this IA may lead to the imposition of the following monetary penalties (hereinafter referred to as "Stipulated Penalties") in accordance with the following provisions.

1. A Stipulated Penalty of \$1,000 (which shall begin to accrue on the day after the date the obligation became due) per obligation for each day LFAC fails to establish, implement or comply with any of the following obligations as described in Section III:
 - a. post a notice in accordance with the requirements of Section III.A;
 - b. complete the training required for LFAC and Covered Persons and maintain training records, in accordance with the requirements of Section III.B;
 - c. screen Covered Persons in accordance with the requirements of Section III.D; require Covered Persons to disclose if they are excluded in accordance with the requirements of Section III.D; or maintain copies of print screens from search results to demonstrate the required screening has been performed in accordance with the requirements of Section III.D;

- d. notify OIG of a government investigation or legal proceeding, in accordance with the requirements of Section III.E;
- e. repay any Overpayments as required by Section III.F and Appendix B;
- f. report a Reportable Event in accordance with Section III.G;
or
- g. provide to OIG the certifications required by Section III.H relating to any third-party biller engaged by LFAC during the term of the IA.

2. A Stipulated Penalty of \$1,500 (which shall begin to accrue on the day after the date the obligation became due) for each day LFAC fails to engage and use an IRO, as required by Section III.C, Appendix A, or Appendix B.

3. A Stipulated Penalty of \$1,500 (which shall begin to accrue on the day after the date the obligation became due) for each day LFAC fails to timely submit (a) a complete Implementation Report or Annual Report, (b) a certification to OIG in accordance with the requirements of Section V, or (c) a complete response to any request for information from OIG.

4. A Stipulated Penalty of \$1,500 (which shall begin to accrue on the day after the date the obligation became due) for each day LFAC fails to submit any Quarterly Claims Review Report in accordance with the requirements of Section III.C and Appendix B or fails to repay any Overpayment identified by the IRO, as required by Appendix B.

5. A Stipulated Penalty of \$1,000 for each day LFAC fails to grant access as required in Section VII. (This Stipulated Penalty shall begin to accrue on the date LFAC fails to grant access.)

6. A Stipulated Penalty of \$50,000 for each false certification submitted by or on behalf of LFAC as part of its Implementation Report, any Annual Report, additional documentation to a report (as requested by OIG), or as otherwise required by this IA.

7. A Stipulated Penalty of \$1,000 for each day LFAC fails to grant the IRO access to all records and personnel necessary to complete the reviews listed in

Section III.C, and for each day LFAC fails to furnish accurate and complete records to the IRO, as required by Section III.C and Appendix A.

8. A Stipulated Penalty of \$1,000 for each day LFAC fails to comply fully and adequately with any obligation of this IA. OIG shall provide notice to LFAC stating the specific grounds for its determination that LFAC has failed to comply fully and adequately with the IA obligation(s) at issue and steps the LFAC shall take to comply with the IA. (This Stipulated Penalty shall begin to accrue 10 days after the date LFAC receives this notice from OIG of the failure to comply.) A Stipulated Penalty as described in this Subsection shall not be demanded for any violation for which OIG has sought a Stipulated Penalty under Subsections 1-7 of this Section.

B. Timely Written Requests for Extensions

LFAC may, in advance of the due date, submit a timely written request for an extension of time to perform any act or file any notification or report required by this IA. Notwithstanding any other provision in this Section, if OIG grants the timely written request with respect to an act, notification, or report, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until one day after LFAC fails to meet the revised deadline set by OIG. Notwithstanding any other provision in this Section, if OIG denies such a timely written request, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until three business days after LFAC receives OIG's written denial of such request or the original due date, whichever is later. A "timely written request" is defined as a request in writing received by OIG at least five business days prior to the date by which any act is due to be performed or any notification or report is due to be filed.

C. Payment of Stipulated Penalties

1. *Demand Letter.* Upon a finding that LFAC has failed to comply with any of the obligations described in Section X.A and after determining that Stipulated Penalties are appropriate, OIG shall notify LFAC of: (a) LFAC's failure to comply; and (b) OIG's exercise of its contractual right to demand payment of the Stipulated Penalties. (This notification shall be referred to as the "Demand Letter.")

2. *Response to Demand Letter.* Within 10 business days after the receipt of the Demand Letter, LFAC shall either: (a) cure the breach to OIG's satisfaction and pay the applicable Stipulated Penalties; or (b) request a hearing before an HHS administrative law judge (ALJ) to dispute OIG's determination of noncompliance, pursuant to the agreed upon provisions set forth below in Section X.E. In the event

LFAC elects to request an ALJ hearing, the Stipulated Penalties shall continue to accrue until LFAC cures, to OIG's satisfaction, the alleged breach in dispute. Failure to respond to the Demand Letter in one of these two manners within the allowed time period shall be considered a material breach of this IA and shall be grounds for exclusion under Section X.D.

3. *Form of Payment.* Payment of the Stipulated Penalties shall be made by electronic funds transfer to an account specified by OIG in the Demand Letter.

4. *Independence from Material Breach Determination.* Except as set forth in Section X.D.1.c, these provisions for payment of Stipulated Penalties shall not affect or otherwise set a standard for OIG's decision that LFAC has materially breached this IA, which decision shall be made at OIG's discretion and shall be governed by the provisions in Section X.D, below.

D. Exclusion for Material Breach of this IA

1. *Definition of Material Breach.* A material breach of this IA means:

- a. a failure by LFAC to report a Reportable Event, take corrective action, or make the appropriate refunds, as required in Section III.G;
- b. repeated violations or a flagrant violation of any of the obligations under this IA, including, but not limited to, the obligations addressed in Section X.A;
- c. a failure to respond to a Demand Letter concerning the payment of Stipulated Penalties in accordance with Section X.C; or
- d. a failure to engage and use an IRO in accordance with Section III.C, Appendix A, or Appendix B.

2. *Material Breach and Intent to Exclude Arising from Sections X.D.1.a-d.* In the event that OIG determines LFAC has materially breached this IA pursuant to Sections X.D.1.a-d and that exclusion is the appropriate remedy, OIG will initiate an exclusion of LFAC under 42 U.S.C. § 1320a-7(b)(7) based on the Statement of Facts. The length of the exclusion shall be in OIG's discretion.

- a. *Notice of Material Breach.* Upon a determination by OIG that LFAC has materially breached this IA under Sections X.D.1.a-d and that exclusion is the appropriate remedy, OIG will notify LFAC of: (a) LFAC's Material Breach; and (b) OIG's intent to impose exclusion (this notification is hereinafter referred to as the "Notice of Material Breach and Intent to Exclude").
- b. *Opportunity to Cure.* For any Material Breach arising from Sections X.D.1.a-d, LFAC shall have 30 days from the date of receipt of the Notice of Material Breach and Intent to Exclude to demonstrate to OIG's satisfaction that:
 - i. the alleged Material Breach has been cured; or
 - ii. the alleged Material Breach cannot be cured within the 30-day period, but that: (i) LFAC has begun to take action to cure the Material Breach; (ii) LFAC is pursuing such action with due diligence; and (iii) LFAC has provided to OIG a reasonable timetable for curing the Material Breach.
- c. *Exclusion Letter.* If, at the conclusion of the 30-day opportunity to cure period for any Material Breach arising from Sections X.D.1.a-d, LFAC fails to satisfy the requirements of Section X.D.2.b, OIG may exclude LFAC from participation in the Federal health care programs. OIG will notify LFAC in writing of its determination to exclude LFAC for any Material Breach arising from Section X.D.1.a-d (this letter shall be referred to as the "Exclusion Letter"). Subject to the Dispute Resolution provisions in Section X.E, below, the exclusion shall go into effect 30 days after the date of LFAC's receipt of the Exclusion Letter. The exclusion shall have national effect. Reinstatement to program participation is not automatic. At the end of the period of exclusion, LFAC may apply for reinstatement, by submitting a written request for reinstatement in accordance with the provisions at 42 C.F.R. §§ 1001.3001-.3004.

E. Dispute Resolution

1. *Review Rights.* Upon OIG's delivery to LFAC of its Demand Letter or of its Exclusion Letter, and as an agreed-upon contractual remedy for the resolution of disputes arising under this IA, LFAC shall be afforded certain review rights comparable to the ones that are provided in 42 U.S.C. § 1320a-7(f) and 42 C.F.R. Part 1005 as if they applied to the Stipulated Penalties or exclusion sought pursuant to this IA. Specifically, OIG's determination to demand payment of Stipulated Penalties or to seek exclusion shall be subject to review by an HHS ALJ and, in the event of an appeal, the HHS Departmental Appeals Board (DAB), in a manner consistent with the provisions in 42 C.F.R. § 1005.2-1005.21. Notwithstanding the language in 42 C.F.R. § 1005.2(c), the request for a hearing involving Stipulated Penalties shall be made within 10 days after receipt of the Demand Letter and the request for a hearing involving exclusion shall be made within 25 days after receipt of the Exclusion Letter. The procedures relating to the filing of a request for a hearing can be found at <http://www.hhs.gov/dab/divisions/civil/procedures/divisionprocedures.html>.

2. *Stipulated Penalties Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for Stipulated Penalties under this IA shall be: (a) whether LFAC was in full and timely compliance with the obligations of this IA for which OIG demands payment; and (b) the period of noncompliance. LFAC shall have the burden of proving its full and timely compliance and the steps taken to cure the noncompliance, if any. OIG shall not have the right to appeal to the DAB an adverse ALJ decision related to Stipulated Penalties. If the ALJ agrees with OIG with regard to a finding of a breach of this IA and orders LFAC to pay Stipulated Penalties, such Stipulated Penalties shall become due and payable 20 days after the ALJ issues such a decision unless LFAC requests review of the ALJ decision by the DAB. If the ALJ decision is properly appealed to the DAB and the DAB upholds the determination of OIG, the Stipulated Penalties shall become due and payable 20 days after the DAB issues its decision.

3. *Exclusion Review for any Material Breach Arising from Sections X.D.1.a-d.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for exclusion based on any Material Breach arising from Sections X.D.1.a-d of this IA shall be whether LFAC was in Material Breach as defined in Sections X.D.1.a-d and, if so, whether:

- a. LFAC cured such breach within 30 days of its receipt of the Notice of Material Breach; or

- b. the alleged material breach could not have been cured within the 30 day period, but that, during the 30 day period following LFAC's receipt of the Notice of Material Breach:
 - (i) LFAC had begun to take action to cure the material breach;
 - (ii) LFAC pursued such action with due diligence;
 - and (iii) LFAC provided to OIG a reasonable timetable for curing the material breach.

For purposes of the exclusion herein, exclusion shall take effect only after an ALJ decision favorable to OIG, or, if the ALJ rules for LFAC, only after a DAB decision in favor of OIG. LFAC's election of its contractual right to appeal to the DAB shall not abrogate OIG's authority to exclude LFAC upon the issuance of an ALJ's decision in favor of OIG. If the ALJ sustains the determination of OIG and determines that exclusion is authorized, such exclusion shall take effect 20 days after the ALJ issues such a decision, notwithstanding that LFAC may request review of the ALJ decision by the DAB. If the DAB finds in favor of OIG after an ALJ decision adverse to OIG, the exclusion shall take effect 20 days after the DAB decision. LFAC shall waive [his/her] right to any notice of such an exclusion if a decision upholding the exclusion is rendered by the ALJ or DAB. If the DAB finds in favor of LFAC, LFAC shall be reinstated effective on the date of the original exclusion.

4. *Finality of Decision.* The review by an ALJ or DAB provided for above shall not be considered to be an appeal right arising under any statutes or regulations. Consequently, the parties to this IA agree that the DAB's decision (or the ALJ's decision if not appealed) shall be considered final for all purposes under this IA.

XI. EFFECTIVE AND BINDING AGREEMENT

LFAC and OIG agree as follows:

- A. This IA shall become final and binding on the date the final signature is obtained on the IA.
- B. This IA constitutes the complete agreement between the parties and may not be amended except by written consent of the parties to this IA.
- C. OIG may agree to a suspension of LFAC's obligations under this IA based on a certification by LFAC that it is no longer providing health care items or services that will be billed to any Federal health care program and it does not have any ownership or

control interest, as defined in 42 U.S.C. §1320a-3, in any entity that bills any Federal health care program. If LFAC is relieved of its IA obligations, LFAC shall be required to notify OIG in writing at least 30 days in advance if LFAC plans to resume providing health care items or services that are billed to any Federal health care program or to obtain an ownership or control interest in any entity that bills any Federal health care program. At such time, OIG shall evaluate whether the IA will be reactivated or modified.

D. All requirements and remedies set forth in this IA are in addition to and do not affect: (1) LFAC's responsibility to follow all applicable Federal health care program requirements or (2) the government's right to impose appropriate remedies for failure to follow applicable Federal health care program requirements.

E. The undersigned LFAC signatories represent and warrant that they are authorized to execute this IA. The undersigned OIG signatories represent that they are signing this IA in their official capacity and that they are authorized to execute this IA.

F. This IA may be executed in counterparts, each of which constitutes an original and all of which constitute one and the same IA. Electronically transmitted copies of signatures shall constitute acceptable, binding signatures for purposes of this IA.

ON BEHALF OF LFAC AND DR. ALLEN

/Michael C. Allen/
MICHAEL C. ALLEN, DPM

04-30-2020
DATE

/Andrew Sparks/
ANDREW L. SPARKS
Counsel for LFAC

4-30-20
DATE

**ON BEHALF OF THE OFFICE OF INSPECTOR GENERAL OF
THE DEPARTMENT OF HEALTH AND HUMAN SERVICES**

/Lisa M. Re/
LISA M. RE
Assistant Inspector General for Legal Affairs
Office of Inspector General
U. S. Department of Health and Human Services

05/01/2020
DATE

/Gregory J. Wellins/
GREGORY J. WELLINS
Senior Counsel

4-29-2020
DATE